

TEST QUESTIONS: WORKER RIGHTS AND RESPONSIBILITIES

Your Name:		Date:	
Company:		IEC #:	

The *BSO Plus Safety Topic* is a review designed from the BSO Plus agenda. This safety topic is your way to stay current on the safety information over the 3 years between BSO Plus and BSR.

- The Occupational Health & Safety Act defines the minimum requirements for health and safety standards in Ontario. Punishment for a person convicted of not complying with the OHS Act could include:**

 - Fines for a company
 - Fines for a worker
 - Jail time
 - All of the above

- Ontario's Health and Safety System is supported by a partnership between the Ministry of Labour, the Workplace Safety and Insurance Board, and various health and safety associations. Match the partner to the roles they perform.**

a) Ministry of Labour	_____	Legislation, enforcement, and prevention
b) Workplace Safety and Insurance Board	_____	Training, consulting and clinical services for workers and employers
c) Health and Safety Associations	_____	Workers' compensation and return to work supports

- Match the following worker rights to one example of how those rights may be exercised.**

a) Right to Know	_____	You report to your supervisor that a piece of equipment is not functioning properly and unsafe to use.
b) Right to Participate	_____	You take WHMIS Training
c) Right to Refuse	_____	You join your Joint Health and Safety Committee or become a Health and Safety Representative

4. The General Duty Clause (OHSA, 25.2(h)), states that it is the duty of your employer to:

- a. Provide you with a Policy and Procedure Manual
- b. Make sure you get your lunch break
- c. Take every precaution reasonable in the circumstances for the protection of the worker
- d. Conduct a training session on the Occupational Health and Safety Act

5. Employers, supervisors, and workers all have responsibilities under the Occupational Health and Safety Act. Match the following duties to the responsible party.

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|---------------|-------|--|
| a) Employer | _____ | Ensure that workers are wearing the required PPE and using the right equipment correctly |
| b) Supervisor | _____ | Report any workplace hazards or contravention of the Act or its regulations |
| c) Worker | _____ | Develop and maintain all policies and programs required under the OHSA |