	IEC Respirator Interference Policy	CON-HR1.004	Revision #: 1	Page 1 of 1
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IEC Respirator Interference Policy

Prior to arrival at the IEC for a scheduled fit test, workers are required to ensure compliance with the IEC's Respirator Interference Policy which aligns fully with the CSA Z94.4-18 Standard section on Respirator Interference Concerns, which states (but is not limited too):

- *Individuals shall present themselves for fit testing free from interference of hair where the respirator seals to the skin of the face or neck.*

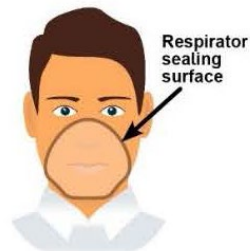
Although the rate of hair growth varies among individuals, for many, this requires being clean-shaven within the previous 24 or preferably 12 hours to ensure that hair neither infringes on the sealing surface of the respirator nor interferes with the valve or respirator function.

- *Individuals shall present themselves for fit testing in such a way that personal accessories such as head coverings, garments, facial jewelry, or other items shall not come between the skin and the sealing surface of the respirator.*
- *Individuals who are unwilling or otherwise unable to comply with the interference-free requirement, or who are unable to obtain an acceptable fit, shall be prohibited from using a tight-fitting respirator.*
- *Fit Testers shall follow the requirements of the program and shall not perform a fit test if they observe that the person is not free from interference where the respirator seals to the skin of the face or neck. In such cases, the fit tester shall notify the program administrator or company representative.*

A visual reference guide of the IEC's Respirator Interference Policy with assisting pictures has been attached below.

Respirator Interference Assisting Pictures

Acceptable Facial Hair



Clean Shaven



Narrow Moustache



Allowable Sideburns



Soul Patch

Unacceptable Facial Hair



Full Beard



Fu Manchu



Small Beard



Sideburns



Moustache Too Wide



Moustache Too Long

Note: For any style, hair should not cross or interfere with the respirator sealing surface. If the respirator has an exhalation valve, hair within the sealed mask area should not impinge upon or contact the valve.